

BINGEN MUNICIPAL CODE

Chapter 2.36

CITY EMPLOYEES

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2.36.010 Vacation – Sick leave – Legal holidays.

- A. Vacation. The following vacation regulations shall apply relating to the city's regular employees:
 - 1. All regular employees who have completed one full year of continuous service shall be permitted and granted one week of vacation with pay.
 - 2. All regular employees who have been employed for a period of three years shall be permitted and granted two weeks' vacation with pay.
 - 3. All regular employees who have completed five years of service shall be permitted and granted three weeks' vacation with pay.
 - 4. All regular employees who have completed fifteen years or more of service shall be permitted and granted four weeks' vacation with pay.
 - 5. A "week's vacation" is defined as five working days or forty hours per week, whichever is greater.
 - 6. Current annual accrued vacation shall be taken by the regular employees in the calendar year following the accrued vacation.
 - 7. All vacations by regular employees shall be scheduled on or before but not later than August 1st of each calendar year in order to expedite a regular and uniform type scheduling program.
 - 8. Any employee quitting employment or voluntarily leaving employment during his/her second year of service shall receive vacation pay prorated upon one week's pay; after his second year, vacation pay is prorated as provided above.

- B. Sick Leave. Sick leave shall be granted to a regular employee on the basis of one day per month per year; provided, however, that sick leave shall not be on an accrued basis but shall be on a per year basis only and such accrual per month shall terminate at the end of each calendar year.
- C. Legal Holidays. The following days have been designated by the city as legal holidays:
1. New Year's Day;
 2. Washington's Birthday;
 3. Memorial Day;
 4. Fourth of July;
 5. Labor Day;
 6. Veterans Day;
 7. Thanksgiving Day;
 8. Day after Thanksgiving;
 9. Christmas Day;
 10. Columbus Day;
 11. One floating holiday.

Ord. 292, 1980: Ord. 129, 1957).

2.36.020 Retirement system – Adopted.

- A. The city elects to participate as a member of the Statewide Retirement System for pension, relief, disability, and retirement for the employees of the city as provided by RCW Chapter 41.44. All employees and officials of the city shall be included in the system for those persons otherwise prohibited by law, and no elective official shall be included unless said official so elects and files a written notice of such election with the board of trustees of the pension system and with the city clerk (Ord. 144 §1, 1961).

2.36.030 Retirement system – Number of members.

The number of employees and officials, other than elective officials, who shall be included as members of Pension System, is approximately four. (Ord. 144 §2, 1961).

2.36.040 Retirement system – Evidence of election.

A certified copy codified in Sections 2.36.020 through 2.36.070 shall be transmitted to the board of trustees of the Statewide Pension System as evidence of an election of the city to join the system. (Ord. 144 §3, 1961).

2.36.050 Retirement system – Prior service credit.

The basis for prior service credit shall be 1.33 percent of final compensation, known as “Full Prior Service Credit.” (Ord. 144 §4, 1961).

2.36.060 Retirement system – Social security coverage.

The basis for Social Security coverage will be coordination. (Ord. 144 §5, 1961).

2.36.070 Retirement system – Basis for contribution.

The basis for contribution shall be all of the compensation of a member. (Ord. 144 §6, 1961).